

Post 16 Termly Planning 2022/2023 Moving On			
Lessons From October 2022-	Objectives	Outcomes	Delivery/ resources/ Evidence
<p>Grow throughout life Careers team introductions to year 11 students at all bases. Introduction to the careers library Gatsby Benchmark 8</p> <p>Reminding students during IAG.</p>	<p>Responding positively to help and support Students to understand the expectations of having regular careers meetings 1; 1 with a qualified adviser. Understand Action plans and SMART Targets.</p>	<p>Students will have the opportunity to discuss options, with realistic pathways. To take part in a 20 min CEIAG meeting</p>	<p>PowerPoint –Marsha and Careers Team to led discussion. Careers Library Action plans Meeting the careers team. First steps in choosing a career questionnaire worksheet –hand these out to students Evaluation</p>
<p>October-November 2022 Grow throughout life Create Opportunities STEM-Careers Gatsby Benchmark 4</p> <p>Career Talk-STEM Industries (Toyota) Careers Talks for all year 11 students at all bases Gatsby Benchmark 4</p>	<p>Learning about STEM careers Students will research a range of careers linked to STEM subjects and present back to the class what information they have found</p> <p>Toyota opportunity for year 10/11 students. Discuss expectations and opportunities</p>	<p>Students will have clear understanding of STEM subjects fit into so many different careers</p> <p>Students will have good understanding of STEM industries Be able to understand application processes</p>	<p>Internet access Pens and paper Presentation equipment</p> <p>Evaluation Forms Parents/ Students/ staff Mandy and Team (Toyota)</p>
<p>November –December 2022 Create Opportunities/ Big picture Careers Talks all year 11 students Gatsby Benchmark 5</p>	<p>Employer Guest speakers-Survey Monkey for students Feedback on who students would like to meet and from what industry Subject related</p>	<p>Guest speakers form various industries to engage students. Have opportunities to ask questions about job roles/grades/expectations.</p>	<p>Employer from Different industries Evaluation forms Invite parents /staff/students</p>

<p>Jan 2023 Create opportunities</p> <p>Speed interviews prep</p> <p>Mock interviews Year 10/11 Preparation for Students Support from D2n2 Gatsby Benchmark 4/5</p>	<p>Prep students for mock interviews Looking at various interview types</p> <p>Speed interviewing –lesson plan</p> <p>Create opportunities for KS4 students to experience a work interview from local employers.</p>	<p>Students to become more employable</p> <p>To formulate proper responses</p> <p>Students will be able to gain feedback from employers and have an insight of what grades / expectations and working day of a particular industry of their choice.</p>	<p>Up tree employability skills work booklet</p> <p>Lesson 11-Speed interviewing</p> <p>Employers from different industries Evaluations forms Feedback</p>
<p>6th-12th Feb 2023 Create opportunities Apprenticeship week. Careers Talk Gatsby Benchmark 2,4 and 5</p>	<p>Apprenticeship week Students to gain insight to apprenticeships. Guest speaker- Apprenticeships/ Traineeships career talk. Student to gain understanding of what opportunities are available to them</p>	<p>Students will be able to apply for apprenticeships online Be able to research apprenticeships confidently. Understanding of what is required to gain an apprenticeship Have further understanding of the differences.</p>	<p>Online activities Guest speaker- Amazing Apprenticeships-Jenny Lesson plans Videos</p>
<p>CEIAG- Meetings with all year 11 students Gatsby Benchmark 8</p> <p>Completed Every 3 months</p>	<p>1:1 IAG meetings with a qualified careers adviser/ Post 16 Mentor.</p>	<p>Applications should now start to Training providers and Colleges.</p>	<p>20 mins appointment – Drop in sessions to run all week in all bases</p>
<p>6th-11th March 2023 Create opportunities National Careers week Gatsby Benchmark 2/3</p>	<p>National Careers Week provides free resources to help students learn more about career paths that may be a good fit for them. The aim is to provide a focus for careers guidance activity at an important</p>	<p>Students will be able to view a range of industries and organisations that the students are interested in.</p>	<p>Evaluation forms from students and staff Parent consent forms.</p>

	stage in the academic calendar to help young people once left education.		
Grow throughout life Planning next step into learning and work Gatsby Benchmark 3	Lesson plan –World skills UK Students will be able to develop skills even if they are still unsure about their own career path. Skills and Values	Do they students find the video useful Students should be able to identify things they wish for.	Thinking about your future Feedback –to work skills by completing the survey at www.surveymonkey.co.uk/r/VGWGMZS
DEPD Enterprise Company Explore Possibilities TO start November 21 Gatsby Benchmark 3	Mentoring-Enterprise activities throughout the year with year 10/11 students	Workshops- Lesson plans Problems solving Lesson 7 Critical thinking Lesson 8 Enterprise project Collapsing timetable	Year 10 – 11 students Collapsed time table activity
Activities throughout the Year 2022-2023			
Derby College See the bigger picture Gatsby Benchmark 7	Mentoring-Potential College students –Visits to Derby College	Transition to Derby College	Setting expectations Lunch at Derby College Help with Application and interview s
Burton College-After Christmas See the bigger picture Gatsby Benchmark 7	Visit to Burton college	What courses are on offers	Setting expectations Help with Application and Interviews
Careers Fair Derby Pride Park Explore possibilities Gatsby Benchmark 2	Skills fest- to include year 10 if possible.	Waiting for a date to confirm	Students to attend careers fair Year 11 – Career pathways Information on applying Networking Year 10- gather information / Gain ideas.

CEIAG Meetings Throughout the year Manage careers Gatsby Benchmark 8 Every 2 months	Students/ staff / Parents to request a careers guidance meeting Support with interviews/ applications	Drop in sessions Classroom based Interview support	Intended destination spread sheet to be shared with SLT.
Year 11 Parents evening Balance life and Work Gatsby Benchmark 3	Marsha /Careers Team to attend Discussions with Parents /carers and students about career pathways Update parents on progression	Parents and Carers should have better understanding of what their child has applied to How they can offer further support to their child And have the opportunity to feedback any concerns regarding careers.	Open discussions Parent and student plans to support Share with Keyworkers / Base mangers
Interactive work based skills based careers fair Explore possibilities Gatsby Benchmark 5/6 TBC			
Careers Talk-Get into work Apprenticeships and Traineeships discussion (In groups) Explore possibilities Gatsby Benchmark 2/3	Marsha and Careers Team to support ASK –WORKPAYS Students receive information (LMI) about Apprenticeships/ Traineeships in small groups.	Students had further understanding of the differences between Apprenticeships and Traineeships. Understanding of how to find information using GOOGLE.	Work Pays Speaker Resources from ASK and Amazing Apprenticeships
Work experience –Online (Student are to have the full experience of work in Year 10) Gatsby Benchmark 6 Online/face2face WEX	Marsha and Careers Team-BASE Managers to support students with work experience opportunities. Speakers for Schools for VWEX Derby City Council for WEX	Students will receive appropriate WEX /VWEX and learn about a particular industry. Students will have the opportunities to Q&A employers or virtually to understanding the industry.	Speakers for Schools –Portal Derby City Council LA –portal Work experience booklet Forms including safeguarding/Health and safety.

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