


Date approved	July 2022	Approved by	Resources
Review cycle	1 year	Signature	
Date for review	July 2023	Author	Emmet Bunting

Everyone is a valued and respected member of our community. In order for our community to prosper, everyone has certain rights and responsibilities.

Rights	Responsibilities
To be treated with respect	To respect others
To feel safe (emotionally and physically)	To behave in a way that keeps others safe
To make mistakes	To reflect on their mistakes.
To be treated courteously by ALL members of the school community	To allow others to make mistakes
To be listened to without being judged	To treat everyone courteously
	To model courteous behaviour
	To listen to others without prejudging

School Principles

Show **Respect** to everyone and everything in the school.

Be **Ready** to learn

Stay **Safe** at all times

Behaviour Expectations

The school principles of 'Ready, Respect, Safe' should be displayed in every classroom and around the building. The meaning of these rules will be regularly addressed in group and individual discussion. Following serious incidents pupils, staff and parents are asked to read through the Kingsmead and Newton's Walk Respect Agreement (see appendix 1) and agree to the principles discussed.

Respect Agreement

At Kingsmead School and Newton's Walk we expect all members of our school community to treat each other with respect and to contribute to a positive school environment. Below are the rights and responsibilities we expect from our pupils, staff and parents.

We ask that we all take the time to familiarise ourselves with these and to ensure they are discussed at home and in school.

Pupils

Rights	Responsibilities
<ul style="list-style-type: none"> Be treated fairly and with respect by all members of the school community. Be valued as individuals. Access a varied curriculum that meets their individual needs. Have a safe, secure environment that is free from intimidation, bullying and harassment. To be supported with their individual needs in school with bespoke strategies used where appropriate to aid learning. 	<ul style="list-style-type: none"> Respect the rights of fellow students, staff and members of the school. Interact positively with pupils and staff and never be physically or verbally abusive towards them. Behave in a positive and appropriate manner that does not disrupt the learning of others. Take responsibility for their own learning and actions. Respect the school buildings and wider community. Uphold the vision and values of the school Comply and cooperate with school rules including handing in items such as phones at the beginning of session/day without argument.

Staff

Rights	Responsibilities
<ul style="list-style-type: none"> Be treated with respect by pupils, parents and other staff. Expect pupils to follow reasonable instructions given by teachers. Expect that they will be able to teach in an orderly and cooperative environment. 	<ul style="list-style-type: none"> Create and maintain safe, positive and challenging learning environments. Treat all pupils and colleagues with respect. Build positive relationships with students and other staff

<ul style="list-style-type: none"> • Work in a safe, secure environment that is free from intimidation, bullying and harassment. • Expect students to be punctual and regular in attendance to school. • Be supported by the school's leadership team when needed. 	<ul style="list-style-type: none"> • Know how pupils learn and how to teach them and meet their education and welfare needs effectively. • Uphold the vision and values of the school • Keep parents regularly informed of pupils' progress, behaviour and attendance.
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Parents/Carers

Rights	Responsibilities
<ul style="list-style-type: none"> • Expect that their children will be educated in a secure environment in which care, courtesy and respect for the rights of others are encouraged. • Expect communication and participation in their child's education and learning. • Expect a positive and supportive approach to their child's learning. 	<ul style="list-style-type: none"> • Engage in regular and constructive communication with school staff regarding their child's learning. • Support the school in maintaining a safe and respectful learning environment for all pupils. • Build positive relationships with members of the school community. • Promote respectful relationships and discuss with their child the importance of these.

To ensure we have a positive school environment in line with our school's vision and values we expect that these rights and responsibilities be adhered to at all times by pupils, staff and parents. It is important we all work together to make these happen.

Please can you sign below to confirm you have read and agree with the Kingsmead and Newton's Walk Respect Agreement and that you will ensure it is adhered to at all times. Any stakeholder not following the guidelines in this agreement will be asked to attend a meeting with the school leadership team and consequences applied if appropriate.

Name of pupil:

Signed (Parent/carer):

Signed (Child):

Signed by member of staff:

Date: