

## Review of Progress against 2016-17 Priorities. Kingsmead

### **To maximise progress for all**

More than 70% of all KS4 students have made progress from the start of the year in more than one subject and with the SOUL measure the year. Evidence at KS3 is a little more uncertain due to removal of levels and changes in assessment systems

We have done a great deal of work to ensure that we are offering the right curriculum to meet individual needs. Our curriculum offers are 100% accessible to our students and Flight Paths are mapped for every child.

In areas where staff had felt they needed training (ICT) this has been offered . Changes to the curriculum and GCSE specification will necessitate further training

### **To further improve behaviour and attendance to support learning**

Our logging of all behaviour is robust and is monitored by governors. The school reports that the type of behaviour incidents and challenge seen is changing (greater concern about mental health issues) but with support for students and training for staff this is improving in terms of managing and de-escalating situations .We are seeing more behaviour incidents from girls and the impact of the Equal Pay Review resulting in staff absence has, despite our best efforts had an impact.

Attendance stands at 75% +. This is below our target and is disappointing. We continue to do all we can to support students and encourage better attendance. External audits of work in this area evidence a great deal of good practice.

### **Continue to develop rigorous processes to ensure the Teaching over time judgement is robust and quality teaching continues to improve so that all teaching is good or better**

Teaching stands at a solid 90+ %Good or better. The impact of the mentoring and coaching programme is clearly evident and staff has been really engaged in the support programmes available to them. Performance Management objectives also support developments in this area. At this current time we have no inadequate teaching in the school.

### **Continue to review aspects of Kingsmead provision to ensure our school vision can be delivered in terms of curriculum staffing, accommodation and value for money**

Over the last year we have opened a Kingsmead base on the old Castle Nursery site in Derby .This has allowed us to change our delivery and extend the curriculum of the hospital and medical referees. At the same time we have achieved better value for money in terms of both staffing and resources by offering our Health and Beauty courses here.

At the Southgate site we have again extended our option and vocational courses . By bringing more of these on site we are able to achieve better value for money.

On all of our sites we have reviewed security. Ensuring both lock down and potential terrorist threat procedures are in place.

Security is further enhanced by rolling out a Paxton fob system on all sites and developing a better more secure reception area at the Firs site

In the classroom we continue to review our ICT provision and are developing a new Library, enhanced by a 7.5 K grant to buy books from the Foyle Foundation.

We have recruited some very strong staff to curriculum vacancies against a backdrop of a national recruitment crisis.

Our budget is balanced and we are working hard to keep a healthy carry forward

### **Continue to develop the effectiveness of governance**

In the May 2016 Ofsted report governance was judged to be highly effective offering support and challenge and understanding the strengths and weaknesses of the school very well.

Governance holds the school to account and governors have a wide range of skills, knowledge and expertise.

Over the last year the Equal Pay Review has and continues to provide us with considerable challenge to ensure that we continue to provide the best for our young people, balance the budget and support staff involved in the process.

As budgets tighten a challenge will be to continue to provide the high quality provision which has allowed our young people to succeed and flourish. This year we have managed this and have in fact extended our provision opening up another base in the city offering vocational courses and support for our very vulnerable young people.

In order to meet national requirements and the needs of our pupils we have made various curriculum changes, which we believe, will offer better value for money.

At the governor meetings we have found that our two committees have been so effective that we have been able to reduce the number of full board meetings from six to three . Our efficiency has been much supported by our Clerk who has almost completed her nationally recognised Accreditation Training .

### **Our priorities for the coming year Sept 2017- 2018**

**We feel it sensible to consolidate these priorities and see them as key to the success of our school, so these priorities will continue.**

**To reflect our current drives and challenges we are adding:**

- **To ensure our students are prepared for their next stage of learning**
- **To achieve a balanced budget and financial sustainability**